



INTERNATIONAL  
OLYMPIC  
COMMITTEE

For the attention of  
Nicola Williams

Ref. No. CKAM  
By e-mail only

Lausanne, 17 October 2019

## Consultation

Dear Ms Williams,

The International Olympic Committee is working on developing a new framework to advance inclusion and non-discrimination in sport, while balancing the need for safe and fair competition among all athletes.

This framework of voluntary guidelines will acknowledge the differences that exist between sports, and encourage each International Federation to find suitable mechanisms, policies and approaches to ensure inclusion, non-discrimination, fairness, proportionality and safety for all athletes. It will be subject to periodic review in order to take account of relevant developments in the area, in consultation with all stakeholders concerned.

As part of the definition of this comprehensive and rights-respecting approach, we have built a consultation process which includes a range of interested stakeholders, including athletes themselves.

We would therefore like to invite you to be part of a consultation **on 1<sup>st</sup> November 2019, from 2-6 pm, via video conference.**

The consultation is designed to allow athletes from different sports and geographies to share their experiences and perspectives. The discussion will focus on understanding the ways in which the past or current state of play has affected athletes and on discussing possible ways to provide a safer, more inclusive environment for athletes in the future. This consultation will be confidential and its content will inform the overall work of the IOC in building this new framework.

Should this be of interest to you, we would be pleased to have you among us for this discussion. Please kindly confirm your attendance to Ms Elodie Tzaut ([elodie.tzaut@olympic.org](mailto:elodie.tzaut@olympic.org)) who will be able to provide you further details about its structure as well as other logistical details. She will coordinate your participation and stands ready to provide you with any further assistance required to this end.

Sincerely yours,

Kit McCONNELL  
Sports Director

Richard BUDGETT  
Medical and  
Scientific Director

Christian KLAUE  
Corporate Communications  
And Public Affairs Director