



Thames Valley Police
Chief Constable Francis Habgood QPM

Headquarters
Oxford Road
Kidlington
Oxfordshire
OX5 2NX

Nicola Williams

Telephone: 101
Direct dial: 01865 542051
Email: publicaccess@thamesvalley.pnn.police.uk

Our ref: HQ/PA/001880/18

23 July 2018

Dear Ms Williams

I write in response to the above-referenced Freedom of Information Act (FOIA) request submitted on 18/06/2018. Thames Valley Police has now considered this request, which for clarity, has been repeated below:

<u>Request</u>	<u>Response</u>
<p>The Home Secretary has statutory powers to routinely request data from every police force in England and Wales. The Annual Data Requirement (ADR) stipulates a list of all the categories of data that may be requested, which individual forces must provide.</p> <p>I wish to know the following under Freedom of Information:</p> <p>1) What is the explanatory guidance that has been given to Thames Valley police about what information to record in the 'gender' category of the ADR?</p> <p>2) In the gender category of the ADR does your police force record a victim or suspects natal sex (the sex they were assigned at birth), their legal sex (the sex on their birth certificate), or their self-declared gender identity?</p>	<p>Thames Valley Police holds information in relation to this request, and can advise as follows;</p> <p>1) We do not currently hold guidance issued by the Home Office on how to complete the gender fields on any Annual Data Requirements (ADR) returns.</p> <p>2) Thames Valley Police uses the gender attached to individuals recorded on the source systems. For most of the ADR returns, this information will be based on self-declared gender, however for some of them (i.e. use of force), it may not be possible to use this and the officer's</p>



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<p>3) If a male-born person self-identifies as female will this be recorded by you in the ADR as female or male?</p> <p>4) If a male-born person self-identifies as non-binary will this be recorded by you in the ADR as female or male or something else?</p> <p>5) If someone is transgender (identifies as a different gender to the sex assigned at birth) is this recorded by you separately in the ADR.</p> <p>6) If a male-born person self-identifies as female and is arrested/convicted for the crime of rape will you record the gender of the suspect/perpetrator in the ADR as male or female.</p>	<p>perception of gender is likely to be used.</p> <p>3) This will be recorded on the ADR in line with how the gender is recorded on the source system.</p> <p>4) This will be recorded on the ADR in line with how the gender is recorded on the source system.</p> <p>5) There is no requirement within the ADR to identify whether an individual is transgender.</p> <p>6) In this scenario, a male born person self-identifying as female should be recorded as female on our source system.</p> <p>Section 16: Advice and Assistance: Please find the College of Policing link regarding this matter, below; https://www.app.college.police.uk/app-content/detention-and-custody-2/detainee-care/equality-and-individual-needs/#trans-individual-detainees</p>
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Complaint Rights

If you are dissatisfied with the handling procedures or the decision made by Thames Valley Police, you can lodge a complaint with the force to have the decision reviewed within two months of the date of this response. Complaints should be made in writing to the FOI inbox; publicaccess@thamesvalley.pnn.police.uk.

If, after lodging a complaint with Thames Valley Police, you are still unhappy with the outcome, you may make application to the Information Commissioner at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

If you require any further assistance, please do not hesitate to contact this office.



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Yours sincerely

Amy Foster
Public Access
Joint Information Management Unit