



# FAIR PLAY FOR WOMEN

## Current Girlguiding policy:

A child (or adult) can join if they 'identify' as a girl (or woman)

Members are entitled to use the facilities of the gender that they self-identify as (including sleeping areas).

It is not a requirement - or best practice - to tell parents that a trans person will be attending a residential event.

Girlguiding defines gender identity as an 'inner sense of self'.

## Girlguiding says they do not have the legal right to exclude trans children. They are wrong:

**Equality Act 2010: Schedule 16: Single-characteristic association** makes it legal to restrict membership based on sex (e.g. Female only). For all children their legal sex is their birth sex.

**Equality Act 2010: Schedule 23: Communal accommodation** makes it legal to restrict males and transgender people from shared sleeping and sanitary facilities for females. (This also means female leaders are not obliged to share accommodation with male leaders either)

## There is no law that says a child's sex cannot be disclosed.

This is true even if they identify as a different gender, as long as it is not done for the purpose or effect of causing harassment. It is only a criminal offence if someone has a Gender Recognition Certificate (does not apply to children)

# GIRLGUIDING'S CURRENT TRANSGENDER POLICY IS NOT FIT FOR PURPOSE - HERE'S WHY

Show your support by joining our public facebook campaign at 'Sisters To All Guides'



We are calling on Girlguiding to conduct:

1. An open and honest discussion with us about the issues we've raised
2. A nationwide public consultation with all Leaders, parents and members
3. A publicly-available Equality Impact Assessment by independent experts

**A boy who identifies as a girl remains legally and physically male and this must be acknowledged in any risk assessment**

### Should membership be based on being a biological female or an 'inner sense of being a girl'?

Major change: First time since its inception in 1910, Girlguiding is no longer a single-sex organisation just for females, run by females.

By putting 'gender identity' ahead of biological sex it undermines all the good work done combatting gender stereotypes for girls.

Inclusion of males who feel like girls means gender-non conforming females will be excluded.

### Should sleeping arrangements remain separated by biological sex?

It is customary and expected that male and female children will sleep and wash separately.

This is for privacy, dignity and safety. A common sense precaution to prevent underage sex, pregnancy and sexual assault.

Sex-separation is strictly applied to the sons of leaders but not if a boy 'feels like a girl'. Both are male and ALL the same risks apply. It is naïve and negligent to ignore this fact

### Should parents be told if their daughter will be sleeping with a child of the opposite sex?

Parents will not be told even if they ask directly. Parents will be unable to give informed consent and their only option is to remove their child.

Girlguiding says girls can move to separate facilities if they feel uncomfortable. But will they know, want or dare to ask to sleep alone?

Girls must be supported to assert their own boundaries. There must be no shame or negative consequence to saying no to sharing a room with a male.

### Should Leader roles be female only or open to any adult who self-identifies as a woman?

A male-born trans person can already be a Leader if they get a Gender Recognition Certificate.

Now Girlguiding is extending this to include any man who says he's a woman. No evidence required. No diagnosis of gender dysphoria. No surgery (they will still have a penis). No need to openly declare offences on DBS application in a previous gender.

Why take the risk with girls safety?  
How does this benefit the girls?